

**CHEMEKETA COMMUNITY COLLEGE**  
**HOURLY, PART-TIME/TEMPORARY SALARY SCHEDULE**  
**EFFECTIVE JULY 1, 2016**

| CWS/FWS | RANGE | STEP 1  | STEP 2  | STEP 3  | STEP 4  | STEP 5  | RANGE |
|---------|-------|---------|---------|---------|---------|---------|-------|
| S1      | AA    | \$9.75  | \$10.14 | \$10.53 | \$10.92 | \$11.29 | AA    |
| S2      | BB    | \$10.02 | \$10.41 | \$10.78 | \$11.17 | \$11.59 | BB    |
| S3      | CC    | \$10.28 | \$10.71 | \$11.13 | \$11.55 | \$12.02 | CC    |
|         | DD    | \$10.97 | \$11.39 | \$11.86 | \$12.34 | \$12.82 | DD    |
|         | EE    | \$11.82 | \$12.31 | \$12.80 | \$13.37 | \$13.91 | EE    |
|         | FF    | \$12.75 | \$13.28 | \$13.87 | \$14.45 | \$15.04 | FF    |
| S4      | GG    | \$15.07 | \$15.73 | \$16.43 | \$17.16 | \$17.89 | GG    |
|         | HH    | \$15.89 | \$16.62 | \$17.38 | \$18.15 | \$18.95 | HH    |
|         | II    | \$19.00 | \$19.91 | \$20.86 | \$21.88 | \$22.90 | II    |

**Note: Ranges JJ thru NN are Interpreters and Typewell Transcribers only**

| POSITION |         | LEVEL | RANGE | STEP 1  | STEP 2  | STEP 3  | STEP 4  | STEP 5  | RANGE |
|----------|---------|-------|-------|---------|---------|---------|---------|---------|-------|
| INTER.   | TRANSC. |       |       |         |         |         |         |         |       |
| HI410H   | HT010H  | 1     | JJ    | \$20.35 | \$21.20 | \$22.17 | \$23.10 | \$24.10 | JJ    |
| HI420H   | HT020H  | 2     | KK    | \$24.96 | \$26.01 | \$27.21 | \$28.34 | \$29.59 | KK    |
| HI430H   | HT030H  | 3     | LL    | \$30.63 | \$31.91 | \$33.38 | \$34.77 | \$36.30 | LL    |
| HI440H   | -       | 4     | MM    | \$37.43 | \$38.99 | \$40.79 | \$42.49 | \$44.36 | MM    |
| HI450H   | -       | 5     | NN    | \$45.73 | \$47.66 | \$49.84 | \$51.92 | \$54.20 | NN    |

| LEVEL | INTERPRETERS   | TYPEWELL TRANSCRIBERS                                  |
|-------|--|--|
| 1     | IPT Graduate <u>or</u> 0-2 years of experience                               | Novice; 0-2 years experience                           |
| 2     | RID Written <u>or</u> BA Degree; and 2+ years experience                     | TCT: Level 1 Certification or BA/BS deg. & 2 yrs. exp. |
| 3     | CI or CT <u>or</u> NAD III <u>or</u> Masters Degree; and 2+ years experience | TCT: Level 2 Certification                             |
| 4     | CI & CT <u>or</u> NAD IV; and 2+ years experience                            |  |
| 5     | CI & CT for 5 years OR NAD V; BA/BS Degree required                          |  |

**FOR RANGES JJ - NN ONLY:**

Initial placement on the pay scale and step increases will be in accordance with personnel practices.  
 Movement from one level to another may be made by request of the employee with verification of change in credential and approval by the Dept. manager and the Dir. of Human Resources.  
**Any movement from one level to another level will take place at the time of any step increase.**  
 HR will work collaboratively with the Disability Services Coordinator for placement of part-time employees on this scale (verification of certification, etc.)

TCT: Typewell Certified Transcriber